

Appendix 1

Table 1: Cornwall Council pay scales 2026/2027 effective from 1 April 2026

Green Book Pay Scales (including LA maintained schools) with effect from 1 April 2026

Grade	Min JE Points	Max JE Points	Min of pay range	Maximum of pay range	Number of increments in pay range	1	2	3	4	5	6
6	667+	Hay 304	£57,097	£69,118	6	£57,097	£59,313	£61,622	£64,022	£66,520	£69,118
5	581	666	£47,886	£57,096	6	£47,886	£49,579	£51,338	£53,169	£55,070	£57,096
4	505	580	£40,452	£47,885	6	£40,452	£41,827	£43,255	£44,739	£46,281	£47,885
3	425	504	£32,922	£40,451	6	£32,922	£34,285	£35,717	£37,219	£38,796	£40,451
2	360	424	£27,475	£32,921	6	£27,475	£28,471	£29,510	£30,596	£31,734	£32,921
1	198	359	£25,948	£27,474	4	£25,948	£26,097	£26,773	£27,474		

To establish the annual salary for a full-time employee contracted for 37 hours per week, multiply the hourly rate by 1929.18